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LEARNING

Diversity, Equity, and Inclusion (DEI) – the new kid in town?

Zarina Subhan



Diversity, Equity, and Inclusion - the new kid in town?

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Diversity, Equity, and Inclusion - the new kid in town?



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ITV: Good Morning Britain, 19th October 2021



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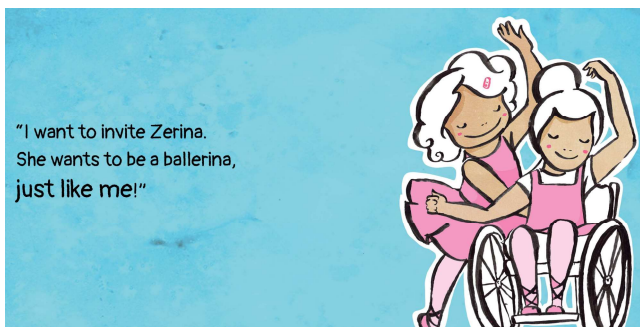
- Raise awareness of biases
- Help students to identify and own biases
- Tackle the idea of stereotypes
- Question why they exist
- Learn how to recognise own biases
- What can we do to reduce them?

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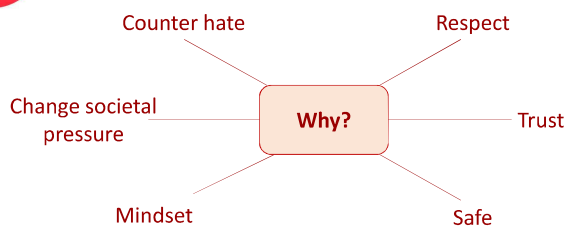


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Just Like Me, Mary-Anne Hampton, Hani du Toit, and Christian Jagers
<https://bookdash.org/books/just-like-me/>



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At the end of the day, it really is about mindset because how you start and how you think about things will define your life."

Jacky Wright,
Vice President and Chief Digital Officer,
Microsoft US.

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Diversity + **Equity** → **Inclusion**

Differently abled
- Physically differently abled
- Learning difficulties
- Neurodiversity
Economically disadvantaged
Familial health
Gender
Race
Digital access

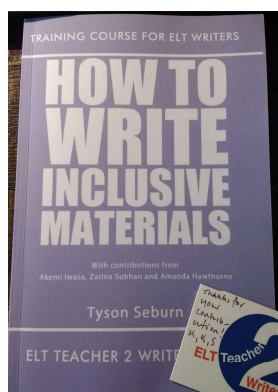
Not using fancy writing
Using large font size
Providing visual clues
Activities using art, music, IT
Allow movement
Keep a cap on the noise
Change of activity/pace
Using transcripts

Representing all students
- Using varieties of names
- Images reflecting society
Breaking down biases
Exploring assumptions
Questioning stereotypes
Reflecting on prejudices
Feeling part of the whole
Not ignored/excluded

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"Biases are the stories we make up about people before we know who they are."

Vernā Myers

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Thank you for your interest!



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